

Gladys Nadya, S.Sos.

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Short Profile

Gladys Nadya holds a degree in Criminology from the University of Indonesia. In addition to her role as a Researcher at the Indonesia Judicial Research Society (IJRS), where she develops and conducts research on access to justice, human rights, and GEDSI issues, she is also active as a social research specialist focusing on index development and quantitative research. In this capacity, she has assisted government institutions, including the Ministry of National Development Planning/National Development Planning Agency (Kementerian PPN/Bappenas), the National Legal Development Agency of the Ministry of Law, the Ministry of Human Rights, and the Coordinating Ministry for Law, Human Rights, Immigration, and Corrections.

Current Position

Researcher

Pendidikan

- Bachelor of Criminology from Universitas Indonesia (graduated in 2021)

Work Experiences

- **Research Activities**
 1. Member of the 2025 Human Rights Index Measurement Team at the Ministry of Human Rights
 2. Research Assistant at Lembaga Demografi Universitas Indonesia for Human Rights Index in Indonesia (2024)
 3. Researcher at Indonesia Judicial Research Society (IJRS) (2021 - current)
 4. Research Assistant for a Research Project by Lecturer at Forschen U. Indonesia (FUI) Universitas Indonesia (2021)

5. Advocacy Intern and Research Assistant at Komisi untuk Orang Hilang dan Korban Tindak Kekerasan (KontraS) (2020 - 2021)
 6. Researcher for Cost of Crime in Drug Offenses Research, supported by AIPJ2 in 2024
 7. Researcher for Study on Alteration to Legal Aid Budget, supported by The Asia Foundation (TAF) in 2023
 8. Researcher for Assisting the Drafting of Guideline of the Prosecutor's Office No. 2 of 2023 on Appropriate Accommodations and Accessible Case Handling for Persons with Disabilities in Justice Process, supported by AIPJ2 between 2022 - 2023
 9. Researcher for Research on Legal Needs Survey for Vulnerable Groups in 2022, supported by the Norwegian Centre for Human Rights (NCHR) in 2022
 10. Researcher for Monitoring and Evaluation of SDGs 16.3 in Indonesia, supported by ALG Network in 2022
 11. Researcher for Formulation of Access to Justice Index and legal Development Index for 2021, supported by AIPJ2 between 2021 - 2022
 12. Researcher for Research on Sentencing Disparity and Policy for Handling Narcotics Offense Cases in Indonesia (2021 - 2022)
 13. Researcher for Research on Assessment of Appropriate Accommodations for Persons with Disabilities, supported by AIPJ2 between 2021 - 2022
 14. Researcher for Formulation of Legal Development Index in 2022, supported by AIPJ2 in 2023
 15. Project Officer for Legal Empowerment for Village Residents, supported by Legal Empowerment Funds (LEF) between 2023 - 2025
 16. Project Manager for Monitoring and Evaluation of Guideline of the Prosecutor's Office No. 1 of 2021, PERMA No. 3 of 2017, and PERMA No. 5 of 2019 on Policies Relating to Women and Children Undergoing Legal Issues, supported by AIPJ2 between 2023 - 2024
 17. Project Manager for Training on Legal Aid Service Standards for Legal Aid Organizations Relating to Vulnerable Groups Undergoing Legal Issues, supported by The Norwegian Centre for Human Rights (NCHR) in 2023
 18. Project Manager for Development of Monitoring and Evaluation Tools on Guideline of the Prosecutor's Office No. 1 of 2021, PERMA No. 3 of 2017, and PERMA No. 5 of 2019 on Policies Relating to Women and Children Undergoing Legal Issues, supported by AIPJ2 between 2022 - 2023
 19. Researcher for Joint Campaign and Publication of Data Portal, supported by AIPJ2 in 2022 - 2024
 20. Data Processing Researcher for Drafting of Regulation of the Supreme Court (PERMA) on Sentencing Guideline for Narcotics Cases (2022 - 2023)
- **Consultancy Activities**
 1. Consultant for Formulation of Law Development Index at Ministry of National Development Planning/Bappenas (2023 - 2024)
 2. Web Scraping Data Expert for the Preparation of the 2025 Human Rights Index in Indonesia at the Ministry of Human Rights (2025)

3. Member of the Expert Team for Drafting the Implementing Guidelines and Technical Guidelines for Minister of Law and Human Rights Regulation No. 16 of 2024 on Human Rights Mainstreaming in Lawmaking at the Ministry of Human Rights (2025)

Publications

Books

1. _____. (2026). Infographic Series: The 2024 Legal Development Index in Indonesia. Jakarta: IJRS.
2. _____. (2026). Law Development Index (LDI) 2024. Jakarta: National Law Development Agency (BPHN), Ministry of Law.
3. Gladys Nadya Arianto et al. (2026). Policy Paper: Institutional Framework for Managing an Endowment Fund for the Recovery of Victims of Crime. Jakarta: IJRS.
4. Gladys Nadya Arianto et al. (2025). Reflections on Indonesia's Legal Development through Data: Access to Justice for the Public and Open Government Governance. Jakarta: IJRS.
5. Gladys Nadya Arianto et al. (2025). Infographic Booklet on the Impacts and Costs of Handling Narcotics Crimes in Indonesia. Jakarta: IJRS.
6. Gladys Nadya Arianto et al. (2025). The Impacts and Costs of Handling Narcotics Crimes in Indonesia. Jakarta: IJRS.
7. Gladys Nadya Arianto, et. al. (2025). Monitoring and Evaluation Related to Policies on Handling Women and Children in Conflict with the Law in Judicial Processes. Jakarta: IJRS
8. _____. (2025). Legal Empowerment: Strengthening Public Access to Justice. Jakarta: IJRS
9. Gladys Nadya Arianto, et. al. (2024). Standard Guidelines for Legal Aid Services for Legal Aid Organizations Regarding Vulnerable Groups in Conflict with the Law. Jakarta: IJRS
10. _____. (2025). Law Development Index (LDI) 2023. Jakarta: National Planning Agency
11. _____. (2024). Budgetary Needs for Legal Aid with a Vulnerable Groups Perspective. Jakarta: IJRS.
12. _____. (2024). Law Development Index (LDI) 2022. Jakarta: UI Publishing
13. _____. (2023). Law Development Index (LDI) 2021. Jakarta: UI Publishing
14. _____. (2023). Access to Justice Index (A2J) 2021. Jakarta: UI Publishing
15. _____. (2023). Guidelines for Monitoring and Evaluating Policies on Women and Children in Conflict with the Law. Jakarta: IJRS
16. _____. (2022). Research Report on the Legal Needs Survey of Vulnerable Groups in 2022. Jakarta: IJRS
17. _____. (2022). Research on Sentencing Disparities and Policy Handling of Narcotics Crime Cases in Indonesia. Jakarta: IJRS

18. _____. (2022). Data and Facts on Sexual Violence in Indonesia. Tahun 2021. Jakarta: IJRS
19. _____. (2022). Booklet on the Research of Sentencing Disparities and Policy Handling of Narcotics Crime Cases in Indonesia. Jakarta: IJRS

Articles on Media

1. Bestha Inatsan Ashila and Gladys Nadya. (2021). Barriers Faced by People with HIV/AIDS When Dealing with Legal Problems: The Importance of the Role of Legal and Non-Legal Assistants
<https://theconversation.com/hambatan-orang-dengan-hiv-aids-saat-mengalami-masalah-legal-pentingnya-peran-pondamping-hukum-dan-non-hukum-172865>
2. Dio Ashar Wicaksana, Gladys Nadya, and Putri Kusuma Amanda. (2024). A Failing Grade for Jokowi's Criminal Justice Reform: A Homework for Prabowo.
<https://theconversation.com/rapor-merah-reformasi-hukum-peradilan-pidana-jokowi-pr-untuk-prabowo-237488>
3. Marsha Maharani, Arsa Ilmi Budiarti, Bunga Pertiwi Tontowi Puteri, and Gladys Nadya. Community-Based Paralegals for Access to Justice in Indonesia: A Strategic Enhancement. Journal of Contemporary Sociological Issues, Vol. 4 No. 2. 2024.
<https://doi.org/10.19184/csi.v4i2.45781>
4. Gladys Nadya Arianto. (2026). Child Grooming: A Power-Based Crime that Endangers Children.
<https://theconversation.com/child-grooming-kejahatan-berbasis-relasi-kuasa-yang-membahayakan-anak-274216>

Achievements

1. Speaker for Talk Show Open Government Week 2023 titled "Keterbukaan Pemerintah yang Bermakna bagi Perempuan dan Kelompok Rentan Lainnya dalam Mendorong Akses terhadap Keadilan di Indonesia"
2. Speaker for the Launching of Indonesia's Law Development Index and Access to Justice Index in 2021
3. Speaker for the Launching of Indonesia's Law Development Index 2022
4. Moderator for Dissemination of Outputs of Research on Criminal Procedural Law Reform for Persons with Disabilities Undergoing Legal Issues, held by IJRS and Rutgers Indonesia
5. Speaker for Workshop on Tools Joint Monitoring for Regulation of the Supreme Court No. 3 of 2017: Realizing Inclusive Courts for Women in Semarang, held by LBH Semarang and LBH Padang
6. Member of the Research Team for the Assessment of Legal Aid Budget Policy from the Perspective of Vulnerable Groups in Indonesia (Team Formation Based on the Decree of the Minister of Law and Human Rights of the Republic of Indonesia Number: PHN.158-HN.04.03 of 2023)
7. Speaker at the Open Government Week 2024 Talk Show on "Enabling Open Government for All"

8. Moderator of the Legal Aid Bill Workshop organized by the Indonesian Legal Aid Association for Women (APIK Indonesia)
9. Speaker at the 2024 High-Level Forum on Multi-Stakeholder Partnerships (HLF MSP) Side Event on “Innovative Budgeting for Justice: The Comprehensive Cost of Crime Approach”
10. Presenter at the Dissemination of the Monitoring and Evaluation Results of Supreme Court Regulation No. 3 of 2017 and Supreme Court Regulation No. 5 of 2019 at the Kick-Off Meeting of the Supreme Court Working Group on Women and Children
11. Speaker at the Launch of the Child Marriage Research by the 18+ Coalition and World Vision Indonesia
12. Moderator at the IJRS 5-Year Reflection and IJRS Inauguration
13. Participant in the Regional Conference on “Achieving Just Societies: Inclusive Justice Pathways for People and Planet in Asia and the Pacific,” United Nations Conference Centre, Bangkok, Thailand
14. Participant in the International Conference on Drugs Research and Policy 2024, Atma Jaya Catholic University of Indonesia, Jakarta
15. Moderator of the Judicial Commission Workshop on Trial Monitoring
16. Organizing Committee Member for the IJRS x Utrecht University Sharing Session
17. Presenter at the Australasian AID Conference 2025 - Australia National University
18. Speaker at the SAPDA Jogja Disability Research School on Quantitative Research
19. Speaker at the Internalization Session on the Law Development Index at the Coordinating Ministry for Law, Human Rights, Immigration, and Corrections
20. Resource Person for the OECD and the Ministry of National Development Planning/Bappenas Country Data Study
21. Guest Lecturer at Adhyaksa College of Law on the Cost of Justice
22. Provided technical assistance to the National Law Development Agency (BPHN) in measuring the Law Development Index (IPH)
23. Provided technical assistance to the Coordinating Ministry for Law, Human Rights, Immigration, and Corrections in overseeing the measurement of the Law Development Index (IPH)
24. Provided technical assistance for strengthening the roles and functions of the Assistant Deputy for Legal Culture and Information at the Coordinating Ministry for Law, Human Rights, Immigration, and Corrections