

Gladys Nadya, S.Sos.

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Short Profile

Gladys Nadya is a Criminology graduate from Universitas Indonesia. Aside from acting as a Researcher at Indonesia Judicial Research Society (IJRS) in developing and conducting research on access to justice, human rights, and gender issues. Gladys is also active as a social researcher specialist for indices develop, quantitative, and qualitative research since 2021.

Current Position

Researcher

Pendidikan

- Bachelor of Criminology from Universitas Indonesia (graduated in 2021)

Work Experiences

- Research Activities
 1. Research Assistant at Lembaga Demografi Universitas Indonesia for Human Rights Index in Indonesia (2024)
 2. Researcher at Indonesia Judicial Research Society (IJRS) (2021 - current)
 3. Research Assistant for a Research Project by Lecturer at Forschen U. Indonesia (FUI) Universitas Indonesia (2021)
 4. Advocacy Intern and Research Assistant at Komisi untuk Orang Hilang dan Korban Tindak Kekerasan (KontraS) (2020 - 2021)
 5. Researcher for Cost of Crime in Drug Offenses Research, supported by AIPJ2 in 2024
 6. Researcher for Study on Alteration to Legal Aid Budget, supported by The Asia Foundation (TAF) in 2023

7. Researcher for Assisting the Drafting of Guideline of the Prosecutor's Office No. 2 of 2023 on Appropriate Accommodations and Accessible Case Handling for Persons with Disabilities in Justice Process, supported by AIPJ2 between 2022 - 2023
8. Researcher for Research on Legal Needs Survey for Vulnerable Groups in 2022, supported by the Norwegian Centre for Human Rights (NCHR) in 2022
9. Researcher for Monitoring and Evaluation of SDGs 16.3 in Indonesia, supported by ALG Network in 2022
10. Researcher for Formulation of Access to Justice Index and legal Development Index for 2021, supported by AIPJ2 between 2021 - 2022
11. Researcher for Research on Sentencing Disparity and Policy for Handling Narcotics Offense Cases in Indonesia (2021 - 2022)
12. Researcher for Research on Assessment of Appropriate Accommodations for Persons with Disabilities, supported by AIPJ2 between 2021 - 2022
13. Researcher for Formulation of Legal Development Index in 2022, supported by AIPJ2 in 2023
14. Project Officer for Legal Empowerment for Village Residents, supported by Legal Empowerment Funds (LEF) between 2023 - 2025
15. Project Manager for Monitoring and Evaluation of Guideline of the Prosecutor's Office No. 1 of 2021, PERMA No. 3 of 2017, and PERMA No. 5 of 2019 on Policies Relating to Women and Children Undergoing Legal Issues, supported by AIPJ2 between 2023 - 2024
16. Project Manager for Training on Legal Aid Service Standards for Legal Aid Organizations Relating to Vulnerable Groups Undergoing Legal Issues, supported by The Norwegian Centre for Human Rights (NCHR) in 2023
17. Project Manager for Development of Monitoring and Evaluation Tools on Guideline of the Prosecutor's Office No. 1 of 2021, PERMA No. 3 of 2017, and PERMA No. 5 of 2019 on Policies Relating to Women and Children Undergoing Legal Issues, supported by AIPJ2 between 2022 - 2023
18. Researcher for Joint Campaign and Publication of Data Portal, supported by AIPJ2 in 2022 - 2024
19. Data Processing Researcher for Drafting of Regulation of the Supreme Court (PERMA) on Sentencing Guideline for Narcotics Cases (2022 - 2023)

- **Consultancy Activities**

1. Consultant for Formulation of Law Development Index at Ministry of National Development Planning/Bappenas (2023 - 2024)

Publications

Books

1. Gladys Nadya Arianto, et. al. (2025). Monitoring and Evaluation Related to Policies on Handling Women and Children in Conflict with the Law in Judicial Processes. Jakarta: IJRS
2. _____. (2025). Legal Empowerment: Strengthening Public Access to Justice. Jakarta: IJRS
3. Gladys Nadya Arianto, et. al. (2024). Standard Guidelines for Legal Aid Services for Legal Aid Organizations Regarding Vulnerable Groups in Conflict with the Law. Jakarta: IJRS
4. _____. (2025). Law Development Index (LDI) 2023. Jakarta: National Planning Agency
5. _____. (2024). Law Development Index (LDI) 2022. Jakarta: UI Publishing
6. _____. (2023). Law Development Index (LDI) 2021. Jakarta: UI Publishing
7. _____. (2023). Access to Justice Index (A2J) 2021. Jakarta: UI Publishing
8. _____. (2023). Guidelines for Monitoring and Evaluating Policies on Women and Children in Conflict with the Law. Jakarta: IJRS
9. _____. (2022). Research Report on the Legal Needs Survey of Vulnerable Groups in 2022. Jakarta: IJRS
10. _____. (2022). Research on Sentencing Disparities and Policy Handling of Narcotics Crime Cases in Indonesia. Jakarta: IJRS
11. _____. (2022). Data and Facts on Sexual Violence in Indonesia. Tahun 2021. Jakarta: IJRS
12. _____. (2022). Booklet on the Research of Sentencing Disparities and Policy Handling of Narcotics Crime Cases in Indonesia. Jakarta: IJRS

Articles on Media

1. Bestha Inatsan Ashila and Gladys Nadya. (2021). Barriers Faced by People with HIV/AIDS When Dealing with Legal Problems: The Importance of the Role of Legal and Non-Legal Assistants
<https://theconversation.com/hambatan-orang-dengan-hiv-aids-saat-mengalami-masalah-legal-pentingnya-peran-pendamping-hukum-dan-non-hukum-172865>
2. Dio Ashar Wicaksana, Gladys Nadya, and Putri Kusuma Amanda. (2024). A Failing Grade for Jokowi's Criminal Justice Reform: A Homework for Prabowo.
<https://theconversation.com/rapor-merah-reformasi-hukum-peradilan-pidana-jokowi-pr-untuk-prabowo-237488>
3. Marsha Maharani, Arsa Ilmi Budiarti, Bunga Pertiwi Tontowi Puteri, and Gladys Nadya. Community-Based Paralegals for Access to Justice in Indonesia: A Strategic Enhancement. Journal of Contemporary Sociological Issues, Vol. 4 No. 2. 2024.
<https://doi.org/10.19184/csi.v4i2.45781>

Achievements

1. Speaker for Talk Show Open Government Week 2023 titled “Keterbukaan Pemerintah yang Bermakna bagi Perempuan dan Kelompok Rentan Lainnya dalam Mendorong Akses terhadap Keadilan di Indonesia”
2. Speaker for the Launching of Indonesia’s Law Development Index and Access to Justice Index in 2021
3. Speaker for the Launching of Indonesia’s Law Development Index 2022
4. Moderator for Dissemination of Outputs of Research on Criminal Procedural Law Reform for Persons with Disabilities Undergoing Legal Issues, held by IJRS and Rutgers Indonesia
5. Speaker for Workshop on Tools Joint Monitoring for Regulation of the Supreme Court No. 3 of 2017: Realizing Inclusive Courts for Women in Semarang, held by LBH Semarang and LBH Padang
6. Member of the Research Team for the Assessment of Legal Aid Budget Policy from the Perspective of Vulnerable Groups in Indonesia (Team Formation Based on the Decree of the Minister of Law and Human Rights of the Republic of Indonesia Number: PHN.158-HN.04.03 of 2023)