



## **STRATEGIC PLANNING 2025-2030**

## INDONESIA JUDICIAL RESEARCH SOCIETY (IJRS)

Ensuring evidence-based policy reform, good governance, and protection for vulnerable groups



## IJRS STRATEGIC PLAN 2025 – 2030 IJRS Theory of Change 2025 – 2030

Vision	Change Impact (Outcomes)	Objectives
IJRS as a leading, inclusive, and integrity-driven think tank to realize an Indonesian legal system that is just, transparent, rational, and accessible to all.	Achievement of Institutional Governance Transformation in Government and Law Enforcement Agencies	<ol> <li>Realization of an effective, synergistic, and adaptive legal institutional transformation.</li> <li>Establishment of efficient, targeted, and community-responsive budgets.</li> <li>Creation of professional and excellent human resources that uphold human rights values.</li> </ol>
	Achievement of Human Rights Perspective Legal Services	<ol> <li>An accountable, professional, and synergistic legal service system.</li> <li>Legal services that are accessible, inclusive, high quality, and prioritize victim recovery.</li> </ol>
	Strengthening of Legal Culture in Society and Government	<ol> <li>Realization of legal awareness in communities to resolve legal issues based on human rights values.</li> <li>Realization of compliance by communities and state administrators with legal products.</li> <li>Availability of accessible legal information and knowledge facilities.</li> <li>Provision of regular assistance and empowerment to community groups and state administrators.</li> </ol>
	Achievement of Proportional Punishment	<ol> <li>Presence of competent policymakers on issues of proportional punishment.</li> <li>Popularization of proportional punishment issues.</li> <li>Development of methods for determining proportional punishment in the legislative process.</li> </ol>
	Achievement of Public Policy Based on Community Needs	<ol> <li>Capacity of government agencies and civil society to conduct needs assessments and policy evaluation</li> </ol>



	<ul> <li>monitoring.</li> <li>2. Existence of accessible systems (policies, infrastructure, budgets, etc.) for the preparation of public policies.</li> <li>3. Public awareness and capacity to participate in policymaking.</li> </ul>
Achievement of a Sustainable and High- Quality Organization	<ol> <li>Availability of quality internal human resources to drive innovation and work efficiency.</li> <li>Achievement of appropriate and sustainable management of the institution's knowledge products.</li> <li>Achievement of fresh (updated), effective, efficient, and accountable internal governance within the institution.</li> <li>Presence of diversified and accountable revenue streams.</li> </ol>

