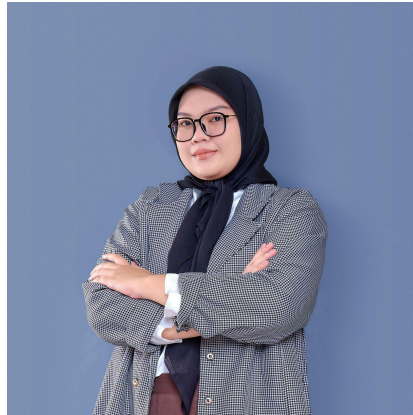


Gladys Nadya, S.Sos.

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Short Profile

Gladys Nadya is a Criminology graduate from Universitas Indonesia. Aside from acting as a Researcher at IJRS, Gladys is also active at the Ministry of National Development Planning/Bappenas as Consultant for Formulation of Legal Development Index since 2023.

Having interests in issues relating to Gender, Vulnerable Groups, and Access to Justice. She frequently acts as moderator in various events involving stakeholders, including *Talkshow Open Government Week 2023* titled “*Keterbukaan Pemerintah yang Bermakna bagi Perempuan dan Kelompok Rentan Lainnya dalam Mendorong Akses terhadap Keadilan di Indonesia*”.

Currently, Gladys is involved in several IJRS’s programs, both as researcher, Project officer and Program manager, among others: Monitoring and Evaluation of Guideline of the Prosecutor’s Office No. 1 of 2021, PERMA No. 3 of 2017, and PERMA No. 5 of 2019 on Policies Relating to Women and Children Undergoing Legal Issues (partner: AIPJ2 2023-2024); Legal Empowerment Program for Village Residents (Legal Empowerment Funds 2023-2025); and Joint Campaign and Publication of Data Portal (APIJ2 2022-2024).

Current Position

Researcher

Pendidikan

- Bachelor of Criminology from Universitas Indonesia (graduated in 2021)

Work Experiences

1. Consultant for Formulation of Legal Development Index at Ministry of National Development Planning/Bappenas (2023 - current)

2. Researcher at Indonesia Judicial Research Society (IJRS) (2021 - current)
3. Research Assistant for a Research Project by Lecturer at Forschen U. Indonesia (FUI) Universitas Indonesia (2021)
4. Advocacy Intern and Research Assistant at Komisi untuk Orang Hilang dan Korban Tindak Kekerasan (KontraS) (2020 - 2021)

Past IJRS's Programs

1. Researcher for Study on Alteration to Legal Aid Budget, supported by The Asia Foundation (TAF) in 2023
2. Researcher for Assisting the Drafting of Guideline of the Prosecutor's Office No. 2 of 2023 on Appropriate Accommodations and Accessible Case Handling for Persons with Disabilities in Justice Process, supported by AIPJ2 between 2022 - 2023
3. Researcher for Research on Legal Needs Survey for Vulnerable Groups in 2022, supported by the Norwegian Centre for Human Rights (NCHR) in 2022
4. Researcher for Monitoring and Evaluation of SDGs 16.3 in Indonesia, supported by ALG Network in 2022
5. Researcher for Formulation of Access to Justice Index and legal Development Index for 2021, supported by AIPJ2 between 2021 - 2022
6. Researcher for Research on Sentencing Disparity and Policy for Handling Narcotics Offense Cases in Indonesia, supported by Open Society Foundation (OSF) between 2021 - 2022
7. Researcher for Research on Assessment of Appropriate Accommodations for Persons with Disabilities, supported by AIPJ2 between 2021 - 2022

Current IJRS's Programs

1. Researcher for Formulation of Legal Development Index in 2022, supported by AIPJ2 in 2023
2. Project Officer for Legal Empowerment for Village Residents, supported by Legal Empowerment Funds (LEF) between 2023 - 2025
3. Project Manager for Monitoring and Evaluation of Guideline of the Prosecutor's Office No. 1 of 2021, PERMA No. 3 of 2017, and PERMA No. 5 of 2019 on Policies Relating to Women and Children Undergoing Legal Issues, supported by AIPJ2 between 2023 - 2024
4. Project Manager for Training on Legal Aid Service Standards for Legal Aid Organizations Relating to Vulnerable Groups Undergoing Legal Issues, supported by The Norwegian Centre for Human Rights (NCHR) in 2023
5. Project Manager for Development of Monitoring and Evaluation Tools on Guideline of the Prosecutor's Office No. 1 of 2021, PERMA No. 3 of 2017, and PERMA No. 5 of 2019 on Policies Relating to Women and Children Undergoing Legal Issues, supported by AIPJ2 between 2022 - 2023
6. Researcher for Joint Campaign and Publication of Data Portal, supported by AIPJ2 in 2022 - 2024

7. Data Processing Researcher for Drafting of Regulation of the Supreme Court (PERMA) on Sentencing Guideline for Narcotics Cases, supported by Open Society Foundation (OSF) between 2022 - 2023

Publications

Books

1. _____. (2023). *Indeks Pembangunan Hukum (IPH) Tahun 2021*. Jakarta: UI Publishing
2. _____. (2023). *Indeks Akses Terhadap Keadilan (A2J) Tahun 2021*. Jakarta: UI Publishing
3. _____. (2023). *Pedoman Pemantauan dan Evaluasi Kebijakan Perempuan dan Anak Berhadapan dengan Hukum*. Jakarta: IJRS
4. _____. (2022). *Laporan Penelitian Survei Kebutuhan Hukum Kelompok Rentan Tahun 2022*. Jakarta: IJRS
5. _____. (2022). *Penelitian Disparitas Pidana dan Kebijakan Penanganan Perkara Tindak Pidana Narkotika di Indonesia*. Jakarta: IJRS
6. _____. (2022). *Data dan Fakta Kekerasan Seksual di Indonesia Tahun 2021*. Jakarta: IJRS
7. _____. (2022). *Booklet Penelitian Disparitas Pidana dan Kebijakan Penanganan Perkara Tindak Pidana Narkotika di Indonesia*. Jakarta: IJRS

Articles on Media

1. Ashila, Bestha Inatsan and Arianto, Gladys Nadya. (2021). *Hambatan Orang dengan HIV AIDS Saat Mengalami Masalah Legal Pentingnya Peran Pendamping Hukum dan Non Hukum*
<https://theconversation.com/hambatan-orang-dengan-hiv-aids-saat-mengalami-masalah-legal-pentingnya-peran-pendamping-hukum-dan-non-hukum-172865>

Achievements

1. Speaker for Talkshow Open Government Week 2023 titled “Keterbukaan Pemerintah yang Bermakna bagi Perempuan dan Kelompok Rentan Lainnya dalam Mendorong Akses terhadap Keadilan di Indonesia”
2. Speaker for the Launching of Indonesia’s Legal Development Index and Access to Justice Index in 2021
3. Moderator for Dissemination of Outputs of Research on Criminal Procedural Law Reform for Persons with Disabilities Undergoing Legal Issues, held by IJRS and Rutgers Indonesia
4. Speaker for Workshop on Tools Joint Monitoring for Regulation of the Supreme Court No. 3 of 2017: Realizing Inclusive Courts for Women in Semarang, held by LBH Semarang